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## **OiRA Tool Hairdressing**

### **Online interactive Risk Assessment**

### **European Agency for Safety and Health at Work**

#### **1 Hairdressing cosmetics**

**1.1 All cosmetics are stored suitably and safely.**

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**1.2 Only acid-balanced permanent wave lotions are used.**

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**1.3 Only dust-free hair cosmetics are used.**

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**1.4 There is a special mixing station.**

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**1.5 Concentrated products, such as shampoos and dyes, are diluted properly.**

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**1.6 Staff are given regular training on the correct and safe use of products.**

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## **2 Skin protection**

### **2.1 Gloves**

**2.1.1 Staff wear suitable protective gloves when colouring, decolouring, straightening and perming.**

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**2.1.2 Staff wear suitable protective gloves when washing hair.**

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**2.1.3 Staff wear suitable protective gloves when cleaning and disinfecting.**

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**2.1.4 Staff remove jewellery from their hands and arms before working.**

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## **2.2 Skin care**

**2.2.1 Hand wash and care facilities for staff are provided.**

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**2.2.2 Staff wash hands with a pH-neutral cleanser.**

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**2.2.3 After washing hands, staff dry their hands with disposable towels.**

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**2.2.4 Staff regularly cream their hands with skin protection preparations.**

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### **3 Layout & maintenance of the salon**

**3.1 There is a rest area separate from the work area.**

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**3.2 A lavatory (lavatories) and changing room(s) are provided.**

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**3.3 All areas and floors are maintained properly.**

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**3.4 The salon has a non-slip floor.**

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**3.5 There is sufficient lighting in all work areas for staff to be able to work properly.**

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**3.6 The salon is properly ventilated.**

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**3.7 Electrical, gas and water facilities comply with the relevant standards.**

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**3.8 A general ban on smoking applies within the workrooms and rest area.**

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**3.9 Sufficient fire extinguishers are provided.**

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**3.10 There is an emergency exit that is readily visible and clearly indicated.**

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## **4 Furniture & work posture**

**4.1 Workers have sufficient space at their workstations to work comfortably.**

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**4.2 Staff are able to work comfortably at the hair wash installation(s).**

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**4.3 The hairdressing chairs are height-adjustable.**

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**4.4 Height-adjustable roller stools are provided.**

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**4.5 Staff are sufficiently aware of good posture while working and also adopt such posture when working.**

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## **5 Hairdressing equipment & clothing**

**5.1 All tools provided (e.g. scissors and clippers) are nickel-free or low-nickel.**

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**5.2 Tools are cleaned and disinfected systematically and regularly.**

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**5.3 Scissors provided are ergonomic.**

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**5.4 Handheld hairdryers are as light, quiet and low in vibration as possible.**

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**5.5 Electrical equipment (hairdryers, clippers) is in good condition.**

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**5.6 Trolleys are provided.**

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**5.7 Staff wear suitable and comfortable clothes and shoes.**

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## **6 Mental health & wellbeing**

**6.1 Attention is paid to staff's mental health and wellbeing.**

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**6.2 Statutory provisions concerning working time are observed.**

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**6.3 Short breaks can be taken after long continuous working.**

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**6.4 Staff have a variety in their work.**

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**6.5 Risks related to bullying and sexual harassment are prevented.**

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## **7 Personnel & prevention**

**7.1 The appropriate supervisions of the health of the workers is ensured.**

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**7.2 Special requirements of pregnant women and nursing mothers are taken into account when preparing and organising work.**

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**7.3 There is a first aid kit in the hairdressing salon.**

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**7.4 Precautionary measures have been taken concerning criminal offences such as robbery and raids.**

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## **8 Other Risks**