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OiRA Tool Hairdressing

Online interactive Risk Assessment

European Agency for Safety and Health at Work

1 Hairdressing cosmetics

1.1 All cosmetics are stored suitably and safely.

1.2 Only acid-balanced permanent wave lotions are used.

1.3 Only dust-free hair cosmetics are used.

1.4 There is a special mixing station.

1.5 Concentrated products, such as shampoos and dyes, are diluted properly.

1.6 Staff are given regular training on the correct and safe use of products.

2 Skin protection

2.1 Gloves

2.1.1 Staff wear suitable protective gloves when colouring, decolouring, straightening and perming.

2.1.2 Staff wear suitable protective gloves when washing hair.

2.1.3 Staff wear suitable protective gloves when cleaning and disinfecting.

2.1.4 Staff remove jewellery from their hands and arms before working.

2.2 Skin care

2.2.1 Hand wash and care facilities for staff are provided.

2.2.2 Staff wash hands with a pH-neutral cleanser.

2.2.3 After washing hands, staff dry their hands with disposable towels.

2.2.4 Staff regularly cream their hands with skin protection preparations.

3 Layout & maintenance of the salon

3.1 There is a rest area separate from the work area.

3.2 A lavatory (lavatories) and changing room(s) are provided.

3.3 All areas and floors are maintained properly.

3.4 The salon has a non-slip floor.

3.5 There is sufficient lighting in all work areas for staff to be able to work properly.

3.6 The salon is properly ventilated.

3.7 Electrical, gas and water facilities comply with the relevant standards.

3.8 A general ban on smoking applies within the workrooms and rest area.

3.9 Sufficient fire extinguishers are provided.

3.10 There is an emergency exit that is readily visible and clearly indicated.

4 Furniture & work posture

4.1 Workers have sufficient space at their workstations to work comfortably.

4.2 Staff are able to work comfortably at the hair wash installation(s).

4.3 The hairdressing chairs are height-adjustable.

4.4 Height-adjustable roller stools are provided.

4.5 Staff are sufficiently aware of good posture while working and also adopt such posture when working.

5 Hairdressing equipment & clothing

5.1 All tools provided (e.g. scissors and clippers) are nickel-free or low-nickel.

5.2 Tools are cleaned and disinfected systematically and regularly.

5.3 Scissors provided are ergonomic.

5.4 Handheld hairdryers are as light, quiet and low in vibration as possible.

5.5 Electrical equipment (hairdryers, clippers) is in good condition.

5.6 Trolleys are provided.

5.7 Staff wear suitable and comfortable clothes and shoes.

6 Mental health & wellbeing

6.1 Attention is paid to staff's mental health and wellbeing.

6.2 Statutory provisions concerning working time are observed.

6.3 Short breaks can be taken after long continuous working.

6.4 Staff have a variety in their work.

6.5 Risks related to bullying and sexual harassment are prevented.

7 Personnel & prevention

7.1 The appropriate supervisions of the health of the workers is ensured.

7.2 Special requirements of pregnant women and nursing mothers are taken into account when preparing and organising work.

7.3 There is a first aid kit in the hairdressing salon.

7.4 Precautionary measures have been taken concerning criminal offences such as robbery and raids.

8 Other Risks